



Wodonga Primary School Student Leadership



2021 Process of Application and Appointment

Wodonga Primary School Student Leadership

At Wodonga Primary School, Year 5 and 6 students are encouraged to develop their leadership skills, confidence, and engagement in the school community through our leadership opportunities.

Each year, various roles are made available for our students to take on the responsibilities of leadership at WPS.

Rationale

At Wodonga Primary we value the development of leadership skills. We value student voice and agency and encourage our students to take an active role in their learning and in the governance of WPS.

The opportunities to act as leaders in the school support the development of positive behaviours, a positive climate for learning and encourage our senior students to model the school's Vision Principles of Community, Culture, Collaboration, Challenge and Curiosity. Our leaders act as role models; consistently following the school's KIND-ER rules.

Roles

Our leadership opportunities include:

- Student Leaders (Year 5 & 6 *in 2021*)
- Foundation Buddies (Year 6 *in 2021*)
- Slow Food Mentors (Year 6 *in 2021*)
- Friends of the Library (Year 5 & 6 *in 2021*)
- FROGS helpers (Year 5 & 6 *in 2021*)

Goals

Leadership at Wodonga Primary School aims to:

- Encourage student leaders to model responsible behaviours in accordance with the KIND-ER rules to support our positive school culture
- Develop student leadership capacity in a supportive school environment
- Encourage all students to act in accordance with the school's Vision Principles of Community, Culture, Collaboration, Challenge and Curiosity
- Build student resilience when participating in the selection process
- Create a culture of student agency where student voice is valued and has a positive impact on the WPS community

Student Leadership in all year levels of the school is fostered through:

- Regular class discussions and presentations
- Active student participation in the curriculum – student voice and agency
- Shared assembly preparation, hosting, and presentation
- Student forums for specific events
- Classroom responsibilities

Guidelines

Student leaders are expected to be a role model for other students and must demonstrate our expected behaviours as they undertake their roles.

The number of student leadership opportunities offered annually will be decided by the school's Principal and Assistant Principals.

Roles offered in 2021 are:

- Student Leaders (x20)
- Foundation Buddies (x36)
- Slow Food Mentors (x36)
- Friends of the Library (x10)
- FROGS Helpers (x12)

The number of positions and the roles and responsibilities of the positions will be communicated to students in advance to assist them in their application preparation.

Role Descriptions and Responsibilities

Student Leaders

- Host whole school assemblies on Monday mornings
- Leadership meetings
- Classroom visits
- Organise and run school fundraising activities
- Host assemblies for special events
- Yard Duty / Peer Mediation
- Support the running of F-3 Tabloid Sport day
- Represent student body on School Council (2 students)
- Represent the school at community events
- Teach the Teacher – Federation student voice initiative
- Run games and activities at break times

Foundation Buddies

- Guide pre-Foundation students and families around the school on transition days
- Participate in transition day activities supporting safety and wellbeing of pre-Foundation students
- Participate in any other activities to support the Assistant Principal, Foundation students and their families with the transition process
- Support Foundation students beginning their first day at school
- Eat with and support outside play of Foundation students in Term 1
- Support Foundation students' attendance at Whole School Assemblies in Term 1

Slow Food Mentors

- Support Year 3 students in the kitchen to ensure
 - Safe food handling
 - Safe use of kitchen equipment
 - Appropriate behaviours in the kitchen including clean up
- Model use of kitchen equipment
- Support Year 3 students to read and follow a recipe
- Model table etiquette

Friends of the Library

- One lunchtime duty per week in pairs
- Returning books to shelves
- Assisting with student borrowing
- Creating displays for special events or seasons
- Promoting Library events including making announcements at Monday Assemblies

FROGS Helpers

- Feeding and providing clean water for animals
- Cleaning enclosures
- Supporting younger students to hold and interact with animals safely
- Helping the teacher on duty at break times to ensure appropriate behaviours and safety of the animals, including returning animals to enclosures at the end of the break

Selection Processes

- Students will be chosen for all leadership positions early in Term 4 of the year prior (Term 4 2020 for 2021 positions) by application and interview
- A single process will be used to allow students to choose the leadership position they wish to apply for
- Students may be offered a second-choice position if they are unsuccessful in gaining their preferred role
- All student leaders are expected to be a role model for positive behaviours and the school values. Students' behaviour in the year leading up to leadership applications will be considered as part of the selection process

The processes for selection to a leadership role in the following year, is as follows:

Student Leaders

1. Students in Year 4 & 5 fill in the leadership nomination form identifying that they wish to apply to be a Student Leader
2. Candidates prepare and present a speech to a panel consisting of the Principal, the Student Leadership Coordinator and 2 current Year 6 leaders
3. The panel selects the 20 Student Leaders
4. These leaders work closely with the Student Leadership Coordinator

Foundation Buddies

1. Students in Year 5 fill in the leadership nomination form, identifying that they wish to apply to be a Foundation Buddy
2. Candidates prepare and present a speech to a panel consisting of the Principal, the Assistant Principal responsible for Foundation transition, the Student Leadership Coordinator and 2 current Year 6 leaders
3. The panel selects the 30 Foundation Buddies
4. Training occurs early in Term 4 and Buddies participate in transition days in mid to late Term 4
5. These leaders work closely with the Assistant Principal responsible for Foundation transition and the Foundation teachers.

Slow Food Mentors

1. Students in Year 5 fill in the leadership nomination form, identifying that they wish to apply to be a Slow Food Mentor
2. Candidates prepare and present a speech to a panel consisting of the Principal, the Student Leadership Coordinator and 2 current Year 6 leaders
3. The panel selects the 36 Slow Food Mentors
4. Training occurs prior to the first Slow Food kitchen lesson the following year

Friends of the Library

1. Students in Year 4 & 5 fill in the leadership nomination form, identifying that they wish to apply to be a Friend of the Library
2. Candidates prepare and present a speech to a panel consisting of the Principal, the Student Leadership Coordinator, the Librarian and 2 current Year 6 leaders
3. The panel selects the 10 Friends of the Library
4. Training by the librarians occurs at the start of 2021

FROGS Helpers

1. Students in Year 4 & 5 fill in the leadership nomination form, identifying that they wish to apply to be a FROGS Helper
2. Candidates prepare and present a speech to a panel consisting of the Principal, the Assistant Principal responsible for the FROGS program, the Student Leadership Coordinator and 2 current Year 6 leaders
3. The panel selects the 12 FROGS Helpers
4. Training by the Assistant Principal responsible for the FROGS program and peer mentoring from current FROGS Helpers, occurs at the start of the year.

Conditions

Student Leaders serve for one year only. Year 5's Student Leaders are not eligible to apply for that role in Year 6 however they may apply for other leadership roles outlined in this document.

Students may apply for and hold more than one leadership role in the same year. However, preference will be given to students not already selected for another role.

A student who does not demonstrate the expected positive behaviours or meet the requirements of their role, may be removed from the leadership position. The code of conduct outlines the process to be followed in these circumstances.

Timeline for 2021 positions

Term / Year	Week	Action	Resources
Term 4 2020	2	Students nominate for positions	Leadership application form
Term 4 2020	3	Candidates prepare a speech detailing their reasons for applying and their suitability for the role	
	4	Candidates present speeches to the panel All applications considered and students selected to all roles	
	4	Students notified of successful candidates in all roles	
	TBD	Foundation Buddy training	
	TBD	Foundation Buddies support transition days	
Term 1 2021	2	Leadership Assembly <ul style="list-style-type: none"> All the students who have been selected for leadership positions in 2021 will be recognised Students will receive their badges for the applicable roles 	
	TBD	Slow Food Mentors training	Mentor Folders
	TBD	Friends of the Library training	
	TBD	FROGS Helpers handover and training	
	TBD	Student Leaders Peer Mediation training	Training Days – Peer Mediation Booklet

NB: Due to Covid-19 restrictions in 2020, Foundation Transition might look different to previous years but there will still be plenty of support needed for our new 2021 Foundation students.

Student Leadership Application Form 2021

Year Level in 2021

Year 5

Year 6

Leadership positions

Number the boxes in order of your preference.

Leave boxes blank if you do not wish to be considered, or are not eligible to be considered, for a role.

Student Leader	Foundation Buddy	Slow Food Mentor	Friends of the Library	FROGS Helpers
<input type="text"/> Years 5 & 6 <i>in 2021</i>	<input type="text"/> Year 6 only <i>in 2021</i>	<input type="text"/> Year 6 only <i>in 2021</i>	<input type="text"/> Year 5 & 6 <i>in 2021</i>	<input type="text"/> Year 5 & 6 <i>in 2021</i>

Selection Criteria to address in application speeches

Student Leaders

- Your interests, strengths and goals for the year
- When you have displayed great teamwork
- How you demonstrate and model the KIND-ER rules
- How you demonstrate organisational skills
- What characteristics you have that would make you a good student leader and a voice for the all the students in the school
- Any ideas you may already have about what you would like to achieve for Wodonga Primary as a Student Leader in 2021.

Foundation Buddies

- Your interests, strengths and goals for the year
- How you demonstrate and model the KIND-ER rules
- When you have displayed great teamwork
- How you demonstrate organisational skills
- What characteristics you have that would make you a good Foundation Buddy, supporting our youngest students to have a safe and enjoyable transition to school

Slow Food Mentors

- Your interests, strengths and goals for the year
- How you demonstrate and model the KIND-ER rules
- When you have displayed great teamwork
- How you demonstrate organisational skills
- Your cooking experience and understanding of the rules of the kitchen
- What characteristics you have that would make you a good Slow Food Mentor, supporting the Year 3 students to have a safe and enjoyable experience in the kitchen

Friends of the Library

- Your interests, strengths and how you see yourself as a reader
- How you demonstrate and model the KIND-ER rules
- When you have displayed great teamwork
- Your knowledge of the library including the rules of the library
- How you demonstrate organisational skills
- Ideas you have for making the library a great place for all students

FROGS Helpers

- Your interests and strengths in relation to the FROGS program – care of animals, feeding animals, gardening
- How you demonstrate the KIND-ER rules
- How you demonstrate organisational skills

Students can ask their teachers to assist them in preparing their application. They are encouraged to talk to their parents and ask questions of students who have previously held those roles.

If applying for more than one position, students should indicate their preferences on the application form and prepare their application with a focus on their first choice. Students are **only** required to **prepare one application speech**, even if applying for multiple leadership roles.

Student Leadership Code of Conduct

Students in leadership positions are expected to be role models for all the students in the school. They must uphold our school values and demonstrate behaviours in accordance with the KIND-ER rules.

Students in leadership positions must meet the expectations of their role, fulfilling the duties and obligation of the role.

- If a student in a leadership role is found to have seriously breached the KIND-ER rules – resulting in 2 Purple cards; the student’s leadership role will be suspended for a period of 2 weeks and then reviewed.
- If further serious breaches occur; the student’s leadership role will be suspended for the remainder of the term.
- Any additional breaches of the KIND-ER rules may result in the student’s leadership role being terminated.

- If a student fails to carry out the obligations of their role, they will receive a warning.
- Further failure to carry out the obligations of the role will result in suspension and then termination of the leadership position.

- A student will have the opportunity to discuss and appeal any potential suspensions or the termination of their role, with the Principal and/or the supervising Assistant Principal / Student Leadership Coordinator.